

Mission: To create economic opportunity and financial stability for underserved populations

CEO: Gustavo Lasala

Team Members: Katherine Sobel, Ava Villegas, Angela Amaya

Website: <https://peoplefund.org>

Measuring What Matters Goal Statement:

Develop a logic model to understand our current data captured and the data we should be capturing to understand outcomes.

Progress achieved to date:

- Organizational logic model
- Forming a data team
- Defined organizational data goals

What key lessons did your team learn throughout the Measuring What Matters series?

- You need to have homework!
- Building a strong culture of evaluation must be intentional.
- For comprehensive data practices an organization needs data advocates from all areas within the organization to get a full understanding of the current state of data practices.
- Our culture of data evaluation is complex; building the plane while flying it presents lots of challenges and you need to be flexible.
- You don't know what you don't know; we recognize that we need additional training.

What challenges or roadblocks did your team encounter along the way? How were these addressed, or how do you plan to address them moving forward?

Not a top down initiative which impacted our priorities and limited the amount of time and effort we could dedicate to the project.

- Time and capacity concerns at the beginning of the process.
- Team at UT

Looking Ahead

Next steps toward achieving our evaluation and data goals:

- Meet with UT MBA Team for additional capacity and expertise.
- Continue meeting as the Data Team internally
- Execute
- Build out departmental logic models



Measuring What Matters: PeopleFund

Angela Amaya, Ava Villegas, &
Katherine Sobel

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About Us

Mission:

To create economic opportunity and financial stability for underserved populations by providing access to capital, education, and resources, in order to build healthy small businesses.

CEO

Gustavo Lasala



Team Members

Angela Amaya, Ava Villegas, & Katherine Sobel



Website

www.peoplefund.org/

Learn More

COVID-19 Resources:

<https://peoplefund.org/covid-19/>

Online Learning:

<https://peoplefund.org/education/online/>

Loan Readiness:

<https://peoplefund.org/get-a-loan/are-you-ready/>

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Goals

Our MWM Goal

Develop a logic model to understand the current data we capture and the data we should be capturing to better understand outcomes.

Progress Achieved to Date

-  Developed an organizational logic model
-  Formed a data team
-  Defined organizational data goals

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Lessons Learned

What key lessons did your team learn through the Measuring What Matters Series?

-  You need to have homework!
-  Building a strong culture of evaluation must be intentional.
-  For comprehensive data practices an organization needs data advocates from all areas within the organization to get a full understanding of the current state of data practices.
-  Our culture of data evaluation is complex, building the plane while flying it presents lots of challenges and you need to be flexible.
-  You don't know what you don't know; we recognize that we need additional training.

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Challenges

What challenges or roadblocks did your team encounter along the way? How were these addressed, or how do you plan to address them moving forward?

- ❖ MWM Series and developing a logic model was not a top down initiative which impacted our priorities and limited the amount of time and effort we could dedicate to the project
- ❖ Time and capacity concerns at the beginning of the process
- ❖ To address the capacity issues we're bringing in additional capacity by engaging with a group of UT McCombs MBA students

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Looking Ahead

What are the next steps towards achieving your evaluation and data goals?

-  Meet with UT MBA Team for additional capacity and expertise
-  Continue meeting as the Data Team internally
-  Execute
-  Build out departmental logic models

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Thank you! Any questions?



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